

Tobacco Cessation Reimbursement Program

Eligibility

All regular U.S. full-time and regular U.S. part-time Scotts associates and their spouses are eligible for reimbursement.

Benefits

Reimbursements for this program are made through your regular paycheck (no taxes will be deducted from the reimbursement amount). Reimbursements will be processed once a month, after all documentation has been submitted and approved. Reimbursement for a calendar year can be submitted up until March 31st of the following year.

Reimbursements for tobacco cessation counseling and aids will be fully reimbursed.

Type of Expenses

- Tobacco Cessation Counseling – must be conducted by a certified tobacco cessation instructor to be eligible
- Tobacco Cessation Aids – items eligible for reimbursement are listed below and a copy of a physician's prescription is required

Bupropion SR – Zyban and Wellbutrin (must be prescribed specifically for tobacco cessation)

Nicotine Replacement Therapy - Gum (i.e., Nicorette), Inhaler (i.e., Nicotrol), Nasal Spray (i.e., Nicotrol), Patch (i.e., Nicoderm) and Lozenge (i.e., Commit)

Varenicline – Chantix

The above tobacco cessation aids are covered under the Scotts medical plans. Associates and spouses enrolled in a Scotts medical plan should process these items through the medical plan.

For any questions on the program or types of expenses eligible for reimbursement, please reach out to WellnessReimbursements@Scotts.com or our HR One number, 1-888-YOUR HR1 (1-888-968-7471).

To submit a reimbursement, please complete the Reimbursement Request Form located on the *LiveTotal Health* page of The Garden.