

## Nutrition Reimbursement Program

### Eligibility

All regular U.S. full-time and regular U.S. part-time Scotts associates are eligible for reimbursement. Seasonal associates (including Merchandisers & Counselors) are not eligible for this reimbursement.

### Benefits

Reimbursements for this program are made through your regular paycheck (taxes will be deducted from the reimbursement amount). Reimbursements will be processed once a month, after all documentation has been submitted and approved. Reimbursement for a calendar year can be submitted up until March 31st of the following year.

Maximum reimbursement for a calendar year is \$400 and can include the following:

- Up to \$200 of expenses related to the associate only
- Up to \$200 of expenses related to the spouse only

### Types of Expenses

Eligible Expenses		
Item	Nutrition Description	Types of Expenses
Programs	Nutrition or weight loss programs (i.e., Weight Watchers)	Membership fees, program fees and digital download expenses
Apps	Calorie counters, diet trackers, nutritional cooking apps, hydrate trackers, etc.	Download and premium upgrade expenses
Personal Services	Dietitian/nutritionist	Visitation Fee

Examples of items that do not qualify for reimbursement include: food, vitamins and supplements, medical supplies and equipment.

For any questions on the program or types of expenses eligible for reimbursement, please reach out to [WellnessReimbursements@Scotts.com](mailto:WellnessReimbursements@Scotts.com) or our HR One number, 1-888-YOUR HR1 (1-888-968-7471).

To submit a reimbursement, please complete the Reimbursement Request Form located on the *LiveTotal Health* page of The Garden.