Coverage for: Individual and Family | Plan Type: HDHP

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-877-324-3136 or visit the Live *Total Health* page on the Garden (or <u>livetotalhealth.com</u>) and click on the Quantum Health button. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>co-insurance</u>, <u>co-payment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary on the Quantum Health portal or call 1-877-324-3136 to request a copy.

Important Questions	Answers			Why This Matters:	
		Network	Non-Network	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u>	
What is the overall deductible?	Per participant:	\$1,750	\$4,500	amount before this <u>plan</u> begins to pay. If you have other family members on the	
<u>acadonoro</u> .	Per family:	\$3,500	\$9,000	policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.	
Are there services covered before you meet your deductible?	Yes. Network preventive care services.		ices.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>co-payment</u> or <u>co-insurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .	
Are there other deductibles for specific services?	No.			You don't have to meet <u>deductibles</u> for specific services.	
		Network	Non-Network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services.	
What is the <u>out-of-pocket</u> limit for this plan?	Per participant:	\$6,000	\$12,000	If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-</u>	
	Per family:	\$12,000	\$24,000	pocket limits until the overall family out-of-pocket limit has been met.	
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billed charges, health care this plan doesn't cover, charges in excess of benefit maximums, charges in excess of maximum allowed amounts, pre-certification penalties, and non-medically necessary services.		ess of benefit naximum allowed	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .	
Will you pay less if you use a <u>network provider</u> ?	<b>Yes:</b> See www.anthem.com or call 1-877-324-3136 for a list of network providers.		1-877-324-3136	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab	

		work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **co-payment** and **co-insurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information
	Primary care visit to treat an injury or illness	20% co-insurance after deductible	40% co-insurance after deductible	none
	Specialist visit	20% co-insurance after deductible	40% co-insurance after deductible	none
If you visit a health care <u>provider</u> 's office or clinic	Preventive care/screening/immunization	No charge, deductible waived	40% co-insurance after deductible	Calendar Year Maximum: one (1) adult visit. This limit does not apply to the well-woman visit. You may have to pay for services that aren't
				preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% co-insurance after deductible	40% co-insurance after deductible	none
	Imaging (CT/PET scans, MRIs)	20% co-insurance after deductible	40% co-insurance after deductible	Pre-certification is required for MRI/MRA and PET scans.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="www.benefitsatscotts.com">www.benefitsatscotts.com</a>.

Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.caremark.com	Generic drugs	Retail: 20% co-insurance after deductible: Minimum: \$4 Maximum: \$15		Retail: Up to thirty (30) day supply; up to eighty-four (84) day supply for maintenance drugs.  Mail Order: Eighty-four (84) to ninety (90) day supply.  Preventive prescription drugs are not subject to the deductible.  Not all prescription drugs are covered. To determine if a specific drug is covered under your plan, log into your account at www.caremark.com.
	ŭ	Retail-90/Mail Order: 20% co-insurance after deductible: Minimum: \$10 Maximum: \$35	Not covered	
	Preferred brand drugs	Retail: 20% co-insurance after deductible: Minimum: \$20 Maximum: \$90  Retail-90/Mail Order: 20% co-insurance after deductible: Minimum: \$50 Maximum: \$225		
		Retail: 40% co-insurance after deductible: Minimum: \$40 Maximum: \$145		
	Non-preferred brand drugs	Retail-90/Mail Order: 40% co-insurance after deductible: Minimum: \$100 Maximum: \$350		
	Specialty drugs	Benefits will be based on drug classification listed above	Not covered	Specialty drugs are limited to thirty (30) day supply and are dispensed exclusively through Caremark specialty pharmacy.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="www.benefitsatscotts.com">www.benefitsatscotts.com</a>.

Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% co-insurance after deductible	40% co-insurance after deductible	Pre-certification is required.	
surgery	Physician/surgeon fees	20% co-insurance after deductible	40% co-insurance after deductible	none	
	Emergency room care	20% co-insurance a	after network deductible	none	
If you need immediate medical attention	Emergency medical transportation	20% co-insurance after network deductible		none	
medical attention	<u>Urgent care</u>	20% co-insurance after deductible	40% co-insurance after deductible	none	
If you have a hospital	Facility fee (e.g., hospital room)	20% co-insurance after deductible	40% co-insurance after deductible	Pre-certification is required.	
stay	Physician/surgeon fees	20% co-insurance after deductible	40% co-insurance after deductible	none	
If you need mental health, behavioral	Outpatient services	20% co-insurance after deductible	40% co-insurance after deductible	Pre-certification is required for partial hospitalization and intensive outpatient treatment.	
health, or substance abuse services	Inpatient services	20% co-insurance after deductible	40% co-insurance after deductible	Pre-certification is required.	
	Office visits	20% co-insurance after deductible	40% co-insurance after deductible	Cost sharing does not apply for preventive services.	
	Childbirth/delivery professional services	20% co-insurance after deductible	40% co-insurance after deductible	Depending on the type of services, a co- payment, co-insurance, or deductible may	
If you are pregnant	Childbirth/delivery facility services	20% co-insurance after deductible	40% co-insurance after deductible	apply.  Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
If you need help recovering or have other special needs	Home health care	20% co-insurance after deductible	40% co-insurance after deductible	Calendar Year Maximum: One hundred twenty (120) days per plan participant. Includes private-duty nursing services.  Pre-certification is required.	
	Rehabilitation services	20% co-insurance after deductible	40% co-insurance after deductible	Calendar Year Maximum: sixty (60) visits for occupational and physical therapy combined;	

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="www.benefitsatscotts.com">www.benefitsatscotts.com</a>.

Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important
Medical Event Services You May Need		Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information
				twenty-five (25) visits for speech therapy.
	Habilitation services	20% co-insurance after deductible	40% co-insurance after deductible	none
	Skilled nursing care	20% co-insurance after deductible	40% co-insurance after deductible	Calendar Year Maximum: one hundred (100) days per plan participant.  Pre-certification is required.
	Durable medical equipment	20% co-insurance after deductible	40% co-insurance after deductible	Pre-certification is required for DME rentals and purchases over \$1,500.
	Hospice services	20% co-insurance after deductible	40% co-insurance after deductible	Hospice care services and supplies are covered for plan participants with a life expectancy of less than six (6) months.
				Pre-certification is required.
If your child needs	Children's eye exam	20% co-insurance after deductible	40% co-insurance after deductible	Calendar Year Maximum: one (1) per plan participant.
dental or eye care	Children's glasses	Not covered	Not covered	none
	Children's dental check-up	Not covered	Not covered	none

# **Excluded Services & Other Covered Services:**

- Acupuncture (except when used in lieu of anesthetic)
  - Cosmetic surgery

- Dental care
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine foot care
- Weight loss programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Bariatric surgery (pre-certification required)
- Chiropractic care [Calendar Year Maximum: twenty (20) visits]
- Hearing aids (Lifetime maximum: \$5,000)
- Infertility treatment (Lifetime maximum: \$20,000 for medical, \$10,000 for prescription drugs)
- Routine eye care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. You may also contact the Plan's COBRA Administrator at Scotts Benefit Service Center, P.O. Box 5295, Cherry Hill, NJ 08034-5295. Other coverage options may be available to you too,

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.benefitsatscotts.com.

including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

You may also contact the Plan Administrator for appeals information. The Plan Administrator's name, address, and telephone number are:

The Scotts Company LLC 14111 Scottslawn Road Marysville, OH 43041 1-877-324-3136

# Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

# **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-324-3136.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-324-3136.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-877-324-3136.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-324-3136.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

<u>PRA Disclosure Statement:</u> According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is **0938-1146**. The time required to complete this information collection is estimated to average **0.08** hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.benefitsatscotts.com.

# **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>co-payments</u> and <u>co-insurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plan</u>s. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

I he <u>plan</u> 's overall <u>deductible</u>	\$1,750
■ Specialist cost sharing	20%
■ Hospital (facility) cost sharing	20%
Other cost sharing	20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

**Total Example Cost** 

In this example, Peg would pay:				
Cost Sharing				
Deductibles	\$1,750			
Co-payments	\$0			
Co-insurance	\$2,100			
What isn't covered				
Limits or exclusions	\$20			
The total Peg would pay is	\$3,870			

\$12,700

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan</u> 's overall <u>deductible</u>	\$1,750
Specialist cost sharing	20%
■ Hospital (facility) cost sharing	20%
Other cost sharing	20%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

In this example . Ine would nave

# Total Example Cost \$5,600

ili tilis example, soe would pay.				
Cost Sharing				
Deductibles	\$1,750			
Co-payments	\$0			
Co-insurance	\$800			
What isn't covered				
Limits or exclusions	\$0			
The total Joe would pay is	\$2,550			

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan</u> 's overall <u>deductible</u>	\$1,750
■ Specialist cost sharing	20%
■ Hospital (facility) cost sharing	20%
Other cost sharing	20%

# This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

**Total Example Cost** 

In this example, Mia would pay:	
Cost Sharing	
Deductibles	\$1,750
Co-payments	\$0
Co-insurance	\$800
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,550

\$2,800

# We're here for you - in many languages

The law requires us to include a message in all of these different languages. Curious what they say? Here's the English version: "You have the right to get help in your language for free. Just call the Member Services number on your ID card." Visually impaired? You can also ask for other formats of this document.

#### Spanish

Usted tiene derecho a obtener asistencia en su idioma

sin cargo. Llame al número de Servicios para Miembros que figura en su tarjeta de identificación ¿Tiene alguna deficiencia visual? También puede solicitar este documento en otros formatos.

#### Chinese

您有權免費獲得使用您的語言提供的協助。只需撥 打印於您的 ID

卡上的會員服務部電話號碼即可。視力障礙?您也 可以索取本文件的其他格式。

#### Vietnamese

Quý vị có quyền nhận trợ giúp bằng ngôn ngữ của mình, miễn phí. Quý vị chỉ cần gọi đến số điện thoại của Ban Dịch vụ Thành viên trên thẻ ID của quý vị. Quý vị bị khiếm thị? Quý vị cũng có thể yêu cầu các định dạng khác của tài liệu này.

#### Korean

귀하는 귀하의 언어로 된 도움을 무료로 받을 권리가 있습니다. 귀하의 ID 카드에 있는 가입자 서비스 번호로 전화하십시오. 시각 장애인이신가요? 다른 형식으로 된 이 문서를 요청하실 수 있습니다.

## **Tagalog**

May karapatan kang makakuha ng tulong na nasa iyong wika nang libre. Tawagan lang ang numero ng Member Services na nasa iyong ID card. May kapansanan sa paningin? Maaari ka ring humingi ng iba pang mga format ng dokumentong ito.

#### Russian

У вас есть право на бесплатное получение помоши

на вашем родном языке. Просто позвоните в отдел обслуживания участников по номеру, указанному на вашей идентификационной карте. У вас проблемы

со зрением? Вы также можете запросить этот документ в других форматах.

#### **French Creole**

Ou gen dwa jwenn èd nan lang ou gratis. Jis rele nimewo Sèvis Manm ki sou Kat ID ou a gratis Gen pwoblèm vizyèl? Ou ka mande tou pou lòt fòma nan dokiman sa a.

#### Arabic

لك الحق في الحصول على هذه المعلومات والحصول على المساعدة بلغتك مجانًا. فقط اتصل برقم خدمات الأعضاء الموجود على بطاقة هويتك. هل تعاني من ضعف البصر؟ يمكنك أيضًا طلب تنسيقات أخرى لهذه الوثيقة.

#### French

Vous avez le droit d'obtenir de l'aide dans votre langue gratuitement. Appelez simplement le numéro du Services membres figurant sur votre carte d'identité. Vous êtes une personne malvoyante ? Vous pouvez également demander à accéder à ce document dans d'autres formats.

#### Persian

شما حق دارید به زبان خود به صورت رایگان کمک بگیرید. فقط با شماره خدمات اعضا مندرج در کارت عضویت خود تماس بگیرید. آیا دچار اختلال بینایی هستید؟ همچنین میتوانید فرمتهای دیگر این سند را درخواست کنید.

#### Armenian

Դուք իրավունք ունեք անվճար օգնություն ստանալու

ձեր լեզվով։ Պարզապես զանգահարեք ձեր ID քարտի վրա գտնվող Անդամների սպասարկման համարին։ Տեսողության խանգարում ունեցո՞ղ եք։ Կարող եք նաև խնդրել այս փաստաթղթի այլ ձևաչափեր։

#### **Japanese**

あなたにはあなたの言語で無料で支援を受ける 権利があります。IDカードに記載されている会 員サービス番号にお電話ください」視覚障害を お持ちですか?他の形式でこの文書を要求する こともできます。

#### Italian

Hai il diritto di ricevere assistenza gratuita nella tua lingua. Basta chiamare il numero del Servizio Membri presente sulla tua tessera identificativa. Hai problemi

di vista? È possibile richiedere anche altri formati di

questo documento.

#### German

Sie haben das Recht, kostenlose Hilfe in Ihrer Sprache

zu erhalten. Rufen Sie einfach die Nummer des Mitgliederservices auf Ihrer ID-Karte an.

Sehbehindert?

Sie können dieses Dokument auch in anderen Formaten anfordern.

#### Polish

Masz prawo do bezpłatnej pomocy w swoim języku. Wystarczy zadzwonić pod numer Biura Obsługi Klienta podany na karcie identyfikacyjnej. Masz wadę wzroku? Możesz również poprosić o inne formaty tego dokumentu.

### Pennsylvania Dutch

Du hoscht's Recht fer Hilf griege in dei Schprooch fer nix. Duh yuscht die Member Services Number uffrufe uff dei

ID Card. Hoscht Druwwel fer sehne? Du kannscht des

do Schreiwes in en differnter Weg griege so as du's

besser sehne kannscht.

# It's important we treat you fairly

We follow federal civil rights laws in our health programs and activities. Members can get reasonable modifications-as well as free auxiliary aids and services if you have a disability. We don't discriminate, on the basis of race, color, national origin, sex, age or disability. For people whose primary language isn't English (or have limited proficiency), we offer free language assistance services like interpreters and other written languages. Interested in these services? Call the

Member Services number on your ID card for help (TTY/TDD: 711) or visit our website. If you think we failed in any areas or to learn more about grievance procedures, you can mail a complaint to: Compliance Coordinator, P.O. Box 7186 Boise, ID 83707, or directly to the U.S. Department of Health and Human Services, Office for

Office for

Civil Rights at 200 Independence Avenue, SW; Room 509F, HHH Building; Washington, D.C. 20201. You can also call 1-800- 368-1019 (TDD: 1-800-537-7697) or visit https://ocrportal.hhs.gov/ocr/portal/lobby.jsf